

Peralta Community College District Description of Eligible Dependents

Below is a description of the dependents eligible for coverage:

1. The term "spouse" means the spouse of the *employee* under a legally valid existing marriage with a person of the opposite sex, unless court ordered separation exists.
2. The term "domestic partner" means that the dependent:
 - a. Is the same or opposite sex as the employee;
 - b. Is at least eighteen (18) years of age and competent to enter into a contract;
 - c. Is not legally married or the domestic partner of another individual;
 - d. Is not related to the employee by blood closer than which would bar marriage in the State of California;
 - e. Has allowed at least six (6) months to pass since the termination of any previous domestic partnership; and
 - f. Has lived as a couple with the employee in a shared residence for at least six (6) consecutive months.

Or, the requirements for registration of domestic partner status in the State of California are as follows
(registration process will be conducted at the California Secretary of State Office):

- a. Both persons must have a common residence;
 - b. Neither person may be married to someone else or have another domestic partner;
 - c. The two individuals may not be related by blood in a way that would prevent them from being married to each other;
 - d. Both individuals must be at least 18 years of age;
 - e. Both individuals must be of the same sex, or one individual must be at least age 62 and be qualified to receive Social Security retirement benefits or Supplemental Security Income (SSI) benefits. More details on filing can be found at www.ss.ca.gov/dpreistry.
3. The term "child" means the *employee's* or domestic partner's natural child, stepchild, legally adopted child, and a child for whom the *employee* or covered spouse/domestic partner has been appointed legal guardian, provided:
 - a. The child is unmarried, and;
 - b. The child permanently resides with the Employee
 - c. The child is chiefly dependent on the eligible employee or spouse for support
 4. An eligible child shall also include any other child of an employee or their spouse who is recognized in a Qualified Medical Child Support Order (QMCSO) or National Medical Support Notice (NMSN) which has been issued by any court judgment, decree, or order as being entitled to enrollment for coverage under this Plan, even if the child is not residing in the employee's household. Such child shall be referred to as an alternate recipient. Alternate recipients are eligible for coverage regardless of whether the employee elects coverage for himself.
 5. Adopted children, who are less than eighteen (18) years of age at the time of adoption, shall be considered eligible from the date the child is placed for adoption.
 6. A child who is unmarried, incapable of self-sustaining employment, and dependent upon the employee for support due to a mental and/or physical disability, and who was covered under the Plan prior to reaching the maximum age limit or due to other loss of dependent's eligibility and who lives with the employee.